## How To: FMS Calculator

The Navy uses the Final Multiple Score, or FMS, for paygrades E-4 thru E-7, to help advance the best candidates by using a "Whole Person" concept.

The FMS Calculator is available on MNP; it allows Sailors to view the factors and weights that make up the FMS in order to aid in understanding their performance in a past cycle, or to predict and plan for an upcoming cycle, to potentially increase their chances for Advancement.

To access the FMS Calculator, login to MNP at my.navy.mil and select the Career & Life events menu. Then select Advancement & Promotion and click the Overview page.

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ssignment, Leave, Travel	> Lwant to				
Career Planning	View MyAdvancement Deshbor	ard			
eployment & Mobilization	> View MyPromotion Dashboard	View MyPromotion Dashboard Learn how to prepare for Selection Board Review Submit my Letter to the Selection Board View Enlisted Advancement Results (E4-E6)			
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Then select the FMS Calculator link card.

## **FMS Calculator**

Use the FMS Calculator to understand "what if" scenarios for upcoming Final Multiple Score (FMS) calculations and advancement opportunities. Includes Reporting Senior Cumulative Average (RSCA) Performance Mark Average (PMA) Calculator for E6 and E7 candidates.



To ensure you receive the correct calculations, you must first select a prospective paygrade from the Paygrade menu. We'll select E6 for this example.

Select a valid paygrade and cycle to view the FMS calculation table.

## Prospective Paygrade Choose a paygrade E4 E5 E6 E7 Choose a paygrade Choose a paygra

Next, type in the number of your prospective advancement cycle. It's OK if you don't know the exact cycle number, as MNP will automatically provide you with a suggested cycle number and cycle month/year dates when you type in a number. Remember that Selective Reserve (or SELRES) cycles typically begin with the number "1" while Active Duty cycles begin with the number "2."

	Choose a cycle	÷
ſ	Choose a cycle	
	102 - Feb 2018	
	239 - Mar 2018	
s	103 - Aug 2018	
	240 - Sep 2018	
	104 - Feb 2019	
	243 - Mar 2019	
	105 - Aug 2019	
	244 - Sep 2019	
	106 - Feb 2020	
	247 - Mar 2020	
	107 - Aug 2020	
	248 - Sep 2020	
L	108 - Feb 2021	
L	251 - Mar 2021	
L	109 - Aug 2021	
	252 - Sep 2021	
ſ	110 - Feb 2022	
	255 - Mar 2022	
	111 - Aug 2022	

Selecting Cycle 252, for September 2021, the Calculator now displays the elements related to the specific paygrade (E6) and cycle selected (Active Duty and FTS for Sep 2021).<sup>1</sup>

RSCA Performance Mark Average

<sup>&</sup>lt;sup>1</sup> NOTE: The FMS Calculator was updated starting with CY 2019 Advancement cycles. See NAVADMIN 312/18 and BUPERSINST 1430.16G (19 Sep 2018) for more information.

Note that the list of elements may differ based on paygrade selected.

- Exam Standard Score
- Award Points
- Pass Not Advanced
- Service in Paygrade
- Education

FMS Factor	Score Range	Input	Actual/Max	
RSCA Performance Mark Average	2.00 - 5.80		-/ 114.00	
Exam Standard Score	20.00 - 80.00		-/ 80.00	
Award Points	0 - 12		-/ 12.00	
Pass Not Advanced	0.0 - 9.0		-/ 9.00	
Service in Paygrade		Years		
	0 - 30 (years)		(3.00	
	0 - 11 (months)	Months	-7 3.00	
Education	2 points (Associate's) 4 points (Bachelor's or Higher)	None	\$ 0.00/ 4.00	
Final Multiple Score	20.00 - 222.00		20.00	

Once you enter the values for each FMS element, MNP automatically calculates the points to be awarded for that element and updates your running total.

- You can click on the info buttons to see more information on each factor.
- You can also click the Reset button on the bottom left of the page to clear the calculator's contents.

