Navy Enlisted Advancement System

Navy Advancement Center

Presentation Topics

- Mission of the Navy Advancement Center (NAC)

- Advancement Exam Development

- Changes to recruitment and Selection

- Advancement Exam Eligibility

- Preparing for Advancement Exam (work sheets)

- Bibliographies on MNP, Navy COOL Site and App

- Your Final Multiple Score/App (FMS)

- Your Exam Profile Sheet

- Publication of Results

- NAC Facebook and POC information

What do we do?

- Develop Advancement Examinations

- Distribute Examinations to the Fleet

- Score Advancement Examinations

- Calculate Sailor's Final Multiple Score (FMS)

- Create a rank ordered list of test takers for each rating ordered by FMS

Advancement Exam Development

- Written by rating CPO's (E-7 to E-9) – NAC hosts panels for each rating on an "as needed" basis

- Attendance requirements will vary based on the needs of each rating:
  - Recent Fleet Experience
  - From ratings (ETN, HM, etc.) <u>or</u>
  - From rating communities (Aviation, Information Warfare, etc.)

- The latest schedule and application procedure can be found on the NAC MNP page

Changes to Recruitment and Selection of FSMEs for AERR

At CNP direction, the responsibility for recruitment and selection Fleet Subject Matter Experts (FSMEs) for Advancement Exam Readiness Reviews (AERRs) was transferred from NETPDC to the TYCOM/Rating Sponsor.

- When: Effective 1 JAN 2018 (NAVADMIN 229/17)

- Impact: The TYCOM/Rating Sponsor will select specific FSMEs from those who are recommended to represent their community to serve as AERR panel members and travel to NETPDC to support the enlisted exam development mission

- Why: TYCOMs/Rating Sponsors are aware of upcoming rating requirements and understand a rating's advancement exam content needs, making them ideally suited to select AERR FSMEs

Advancement Exam Development

175 Exam questions

PAYGRADE	OCCUPATIONAL	PMK
E-7	*175*	*0*
E-6	*175*	*0*
E-5	*175*	*0*
E-4	*175*	*0*

- CNP authorized the removal of PMK content from the current Navy Wide Advancement Exam (NWAE) and administration of PMK content as a separate eligibility exam. The two exams will consist of:
  - **PMK: 100 PMK questions, on-line, not proctored, Sailor scheduled**
  - **NWAE: 175 occupational questions, paper, proctored, Cycle scheduled**

Accelerated advancement ratings

- E4 advancement exams are eliminated for AWF,AWO, AWR, AWS, AWV, CTI, CTN, EMN, EOD, ET, ETN, FC, FCA, IS, ITS, MMN, MT, ND, SB, and SO

- COs may reinstate Sailors to E4 who were previously reduced in rank to E3

- Sailor must wait a minimum of 6 months before becoming eligible for reinstatement to E4

- Not automatic and COs may choose to delay reinstatement until they deem the Sailor is ready for the additional responsibility

Advancement Exam Eligibility

- Requirements:
  - Be recommended by CO / OIC (<u>Most important</u>)
  - Be in proper path of advancement
  - Meet special requirements (citizenship, security, medical, ASVAB) for certain ratings
  - Successfully complete Service School; if required

Advancement Exam Eligibility

- **Requirements:**
  - Be recommended by CO / OIC
  - Have minimum time-in-rate (TIR)
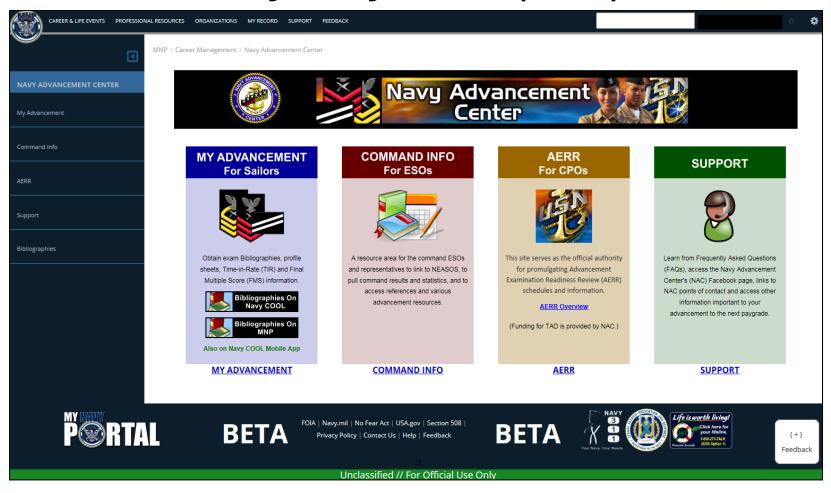   - 1-year TIR Waivers for E-6 / 7 EP Candidates can be granted

PAYGRADE	TIME IN RATE (TIR)
E-1 to E-2	9 months
E-2 to E-3	9 months
E-3 to E-4	6 months
E-4 to E-5	12 months
E-5 to E-6	36 months *
E-6 to E-7	36 months *
E-7 to E-8	36 months
E-8 to E-9	36 months

Preparing for Advancement Exam

- START EARLY – Don't wait until the last minute

- Make sure all eligibility requirements are met

- Make sure you understand "sustained superior performance" on evaluations

- Ensure you know about the tools to help you succeed:

  - Bibliography – download listing and reference material
  - Rating topics / sub-topics
  - Schools
  - Profile sheets

- Verify all information is current and accurate on worksheet and answer sheet
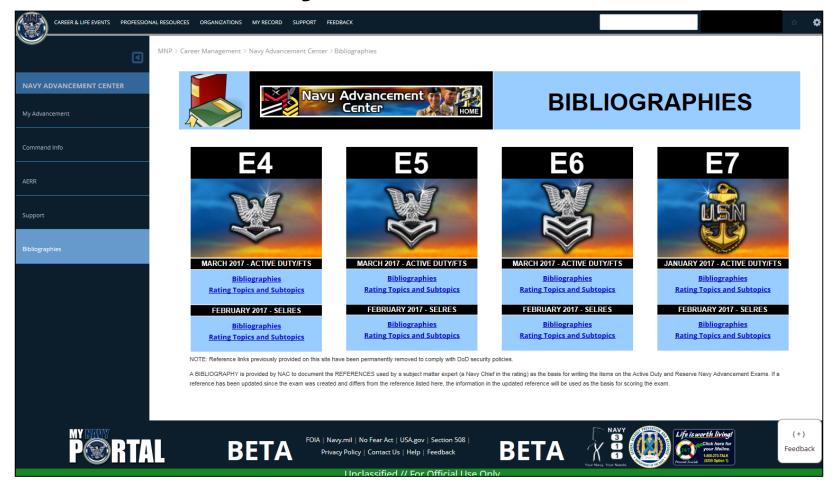
Preparing for Advancement Exam
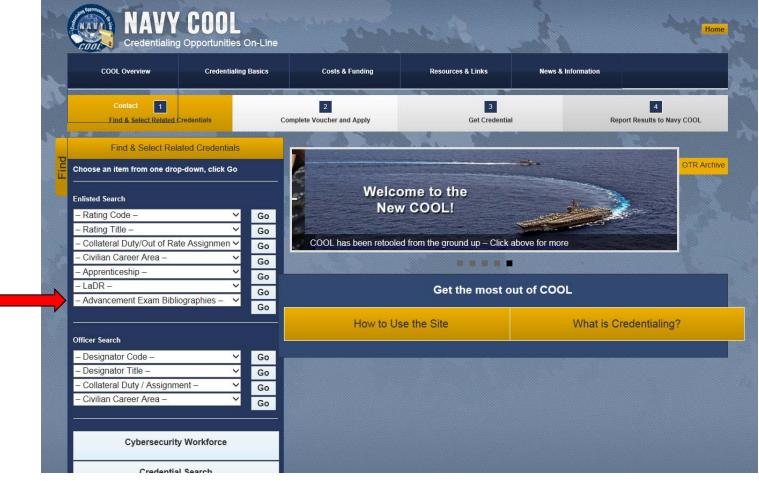
My Navy Portal (MNP)

Preparing for Advancement Exam

MNP Navy Advancement Center

Preparing for Advancement Exam

Navy COOL Site

Preparing for Advancement Exam
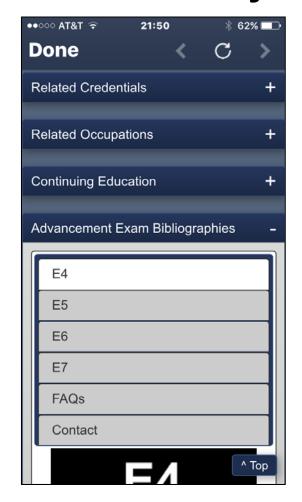
Navy COOL App

Example Bibliography

OS1

Occupational References

ACP 125 (REVISION-F), COMMUNICATION INSTRUCTIONS RADIOTELEPHONE PROCEDURES; CHAPTER 3, 4, 5, 7

ADATP-33(A), MULTI-LINK STANDARD OPERATING PROCEDURES FOR TACTICAL DATA SYSTEMS EMPLOYING LINK 16, LINK 11, AND ATDL-1

APP 1 (C), ALLIED MARITIME VOICE REPORTING PROCEDURES

APP-7 (WITH CHANGE -1), JOINT BREVITY WORDS PUBLICATIONS

ATP 1(F) VOLUME II, ALLIED MARITIME TACTICAL SIGNAL AND MANEUVERING BOOK

ATP 10(D) (WITH CHANGE-1), SEARCH AND RESCUE

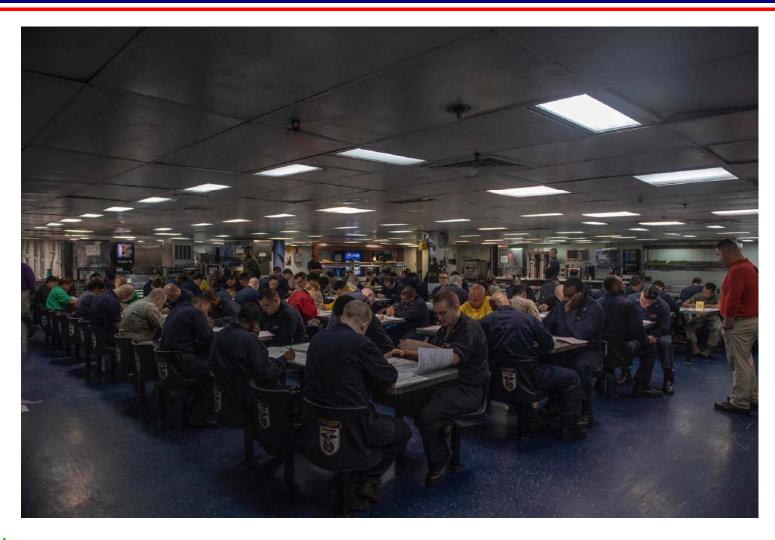ATP 28(C), ALLIED ANTISUBMARINE WARFARE MANUAL

ATP 4(F), ALLIED NAVAL GUNFIRE SUPPORT

ATP-1(F), VOLUME 1, ALLIED MARITIME TACTICAL INSTRUCTIONS AND PROCEDURES

ATP-8(C), VOLUME II, TACTICS, TECHNIQUES AND PROCEDURES FOR AMPHIBIOUS OPERATIONS

"The questions for your exam are based on the references listed in this Bibliography. If a reference has been updated since the exam was created and differs from the reference listed here, the information in the updated reference will be considered when the exam is scored."

Taking the Exam

Norm-referenced scores represent your performance in relation to everyone else who took the same exam at the same time as you.

Criterion-Referenced Testing

"Qualifying Exam"

QUALIFIED

70%

NOT
QUALIFIED

0   70   100

PASS/FAIL EXAM
(70% is passing score)

Training Tests

Norm-Referenced Testing

"Discriminating Exam"

0   50   100

NOT PASS/FAIL
(Standing among relation to peers)

Advancement Exams

ENLISTED ADVANCEMENT

- Sailors are rank ordered by their FMS amongst other Sailors in their rating.

- The number of Sailors (vacancies) specified in the quota are advanced. The Sailor advanced with the lowest FMS in each rating sets the "Minimum Multiple Required" score on the Profile Sheet.

- The Minimum Multiple required score does not change after publications. Sailors with discrepancies or standard score comparisons after publication do not impact the cut lines for each rating.

CURRENT E4 THROUGH E7 FMS

FINAL MULTIPLE SCORE (FMS) CHART
Cycle 104/243 to Present for E4/5/6
Cycle 106/246 to Present for E7

FACTORS	PAYGRADE	COMPUTATION	MAX FMS POINTS & PERCENTS		
			E4/E5	E6	E7
PERFORMANCE MARK AVERAGE (PMA)	E4 / E5	(PMA x 80) – 256	64 (38%)		
REPORTING SENIOR'S CUMULATIVE AVERAGE (RSCA) PMA	E6	(RSCA PMA x 30) – 60		114 (51%)	
	E7	(RSCA PMA x 30) – 54			120 (60%)
STANDARD SCORE (SS)	E4 / E5 / E6 / E7	Exam Score	80 (47%)	80 (36%)	80 (40%)
AWARDS (AWD)	E4 / E5	Check Advancement Manual	10 (6%)		
	E6			12 (6%)	
PASS NOT ADVANCED (PNA)	E4 / E5	Top 25% SS and PMA get PNA Pts for last three exam cycles	9 (6%)		
	E6			9 (4%)	
SERVICE IN PAYGRADE (SIPG)	E4 / E5	SIPG / 5	2 (1%)		
	E6			3 (1%)	
EDUCATION (ED)	E4 / E5	2 Pts for AA/AS and 4 Pts for BA/BS or above	4 (2%)		
	E6			4 (2%)	
MAXIMUM FMS POSSIBLE: 100% ⟶			169	222	200

Refer to NAVADMIN 312/18 and Advancement Manual BUPERSINST 1430.16G for FMS Computations   01/02/19

Your Exam Profile Sheet

DEPARTMENT OF THE NAVY
NAVAL EDUCATION AND TRAINING PROFESSIONAL DEVELOPMENT CENTER (N321)
6490 SAUFLEY FIELD ROAD, PENSACOLA, FL 32509-5240

11/28/2016

	PRESENT RATE	EXAM RATE	GROUP	BRANCH CLASS	CYCLE	SERIAL NO.	DATE	UIC	PARENT UIC
FROM: COMMANDING OFFICER:	ABH3	ABH2		USN	232	2320123	SEP 16	12345	12345

TO: SEAMAN ABLE BLY 1234567890
SUBJ: EXAMINATION PROFILE INFORMATION

FINAL MULTIPLE FACTOR SCORE BREAKDOWN	Exam Standard Score	PMA (Eval Avg)	Serv. In Pay Grade (YYMM)	Awards	Education Points	PNA	Your Final Multiple	Minimum Multiple Req'd
YOUR multiple broken down by each factor	49.33	64.00 (4.00)	00.63 (0206)	2	0.00	1.50	117.46	122.13
AVERAGE of candidates advanced in your rate	63.48	58.83 (3.94)	00.69 (0209)	1		3.6	PAGE:	1

PNA POINT BREAKDOWN	CYCLE 231	CYCLE 228	CYCLE 227	CYCLE	CYCLE	TOTAL
PNA POINT EARNED FROM YOUR PREVIOUS EXAMS/PMAs THAT WERE APPLIED TO THIS EXAM'S FINAL MULTIPLE SCORE	1.5	0.0	0.0			1.5

PNA POINTS EARNED FROM **THIS** EXAM ADMINISTRATION THAT WILL APPLY TOWARD YOUR FMS ON THE NEXT EXAM	FROM EXAM STANDARD SCORE 0.0	FROM PMA 1.5	TOTAL 1.5

EXAMINATION SCORE BREAKDOWN BY SECTION

NO. TOPIC	NUMBER OF QUESTIONS	YOUR SCORE	YOUR %ILE
1. MAINTENANCE	25	13	52
2. AIRCRAFT HANDLING	25	15	66
3. AIRCRAFT HANDLING OPERATIONS	25	9	12
4. AIRCRAFT HANDLING EQUIPMENT	25	14	60
5. FIREFIGHTING PRINCIPLES	24	11	42
6. CRASH CREW	23	9	21
7. CAREER INFORMATION	09	6	85
8. PROFESSIONAL CONDUCT	10	7	87
9. NAVAL HERITAGE	06	3	67

YOUR OVERALL PERCENTILE WAS 47.
YOU SCORED HIGHER THAN 47 PERCENT OF THE CANDIDATES IN YOUR RATE WHO TOOK THIS EXAM

Total number of exam questions may vary due to deletions. Exam questions may be deleted when equipment or procedures become obsolete between the time the exam is written and the time the exam is taken. Deletions do NOT change a candidate's chance for advancement. The standings are based on over 90% returned answer sheets. No change occurs with all returns in.
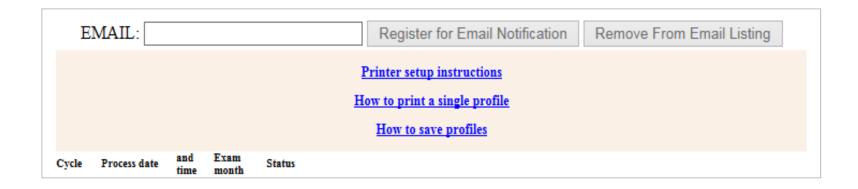
STATUS: PNA-PTS 0.0/1.5

1. SUBJECT CANDIDATE PASSED THE EXAMINATION FOR ABH2, BUT DUE TO QUOTA LIMITATIONS CANNOT BE ADVANCED TO THE NEXT HIGHER PAY GRADE.

CONTACT YOUR ESO FOR MORE INFORMATION ABOUT THE DATA USED FOR YOUR FINAL MULTIPLE CALCULATION. THIS SHEET CONTAINS THE TOPICS THAT WERE USED FOR THIS SPECIFIC EXAM, AND THE SAME TOPICS MAY OR MAY NOT APPEAR ON FUTURE EXAMS. FUTURE EXAM TOPICS AND SUBTOPICS ARE POSTED WITH YOUR BIBLIOGRAPHY ON MY NAVY PORTAL.

Publication of Results

- Access your Profile Sheet via the Navy Advancement Center's MNP and register for email notifications.

EMAIL:		Register for Email Notification	Remove From Email Listing

Printer setup instructions

How to print a single profile

How to save profiles

Cycle	Process date	and time	Exam month	Status

- This service allows you to stay informed of all profile updates and advancement status changes.

Navy Advancement Center

- For general NEAS information or to download information
  - Navy Advancement Center Home page
    https://www.mnp.navy.mil/group/navy-advancement-center
  - Facebook Fan Page
    http://www.facebook.com/pages/Pensacola-FL/Navy-Advancement-Center/213190711299
- **General Advancement Information**
  - SFLY_NAVY_ADVANCEMEN@navy.mil (note: no "T" on "ADVANCEMEN")
  - COM: (850) 473-6148 DSN: 753-6148
- Exam Development and Bibliographies
  - SFLY_EXAM_QUESTION@navy.mil
  - COM: (850) 473-6109 DSN: 753-6109

Navy Advancement Center
Questions?

Backup

TYCOM/Rating Resource Sponsor Responsibility List

TYCOM/Rating Resource Sponsor	Responsible for These Rates
Chief of Chaplains	RP
Commander, Naval Air Forces	ABE, ABF, ABH, AC, AD, AE, AM, AME, AO, AS, ATI, ATO, AWF, AWO, AWR, AWS, AWV, AZ, PR
Commander, Naval Legal Service Command	LN
Commander, Naval Supply Systems Command	CS, LS, SH
Commander, Naval Surface Force	BM, DC, EM, EN, ET, FC, FCA, GM, GSE, GSM, HT, IC, MM, MN, MR, OS, QM, STG
Commander, Navy Recruiting Command	NCR
Commander, Submarine Force	CSS, ITS, LSS, STS, YNS, ETR, ETV, FT, MMA, MMW, MT
Naval Information Forces	CTI, CTM, CTN, CTR, CTT, IS, IT
Naval Meteorology and Oceanography Command	AG
Naval Sea Systems Command (08) / Naval Reactors	EMN, ETN, MMN
Naval Special Warfare Command	SB, SO
Navy Bureau of Medicine and Surgery	HM
Navy Chief of Information	MC
Navy Expeditionary Combat Command	BU, CE, CM, EA, EO, EOD, ND, SW, UT
Navy Personnel Command	MA, NCC, PS, YN
United States Navy Band	MU