

TABLE 1-1 – FINAL MULTIPLE SCORE (FMS) COMPUTATION

FACTORS	PAYGRADE	COMPUTATION	MAX FMS POINTS AND PERCENTS		
			E4/E5	E6	E7
PERFORMANCE MARK AVERAGE (PMA) ¹	E4/E5	(PMA x 80) – 256	64 (36%)		
	E6	(PMA x 80) - 206		114 (50%)	
	E7	(PMA x 50) - 80			120 (60%)
STANDARD SCORE (SS) ²	E4/5/6/7	Exam Score	80 (45%)	80 (35%)	80 (40%)
AWARDS (AWD) ³	E4/E5	Values in Advancement Manual	10 (6%)		
	E6			12 (5%)	
INDIVIDUAL AUGMENTEE (IA) ⁴	E4/E5	For candidates eligible for in-theater points (Pts)	2 (1%)		
	E6			2 (1%)	
PASS NOT ADVANCED (PNA) ⁵	E4/E5	Top 25% SS and PMA get PNA Pts for last five advancement cycles	15 (9%)		
	E6			15 (6%)	
SERVICE IN PAYGRADE (SIPG) ⁶	E4/E5	SIPG/4	2 (1%)		
	E6			3 (1%)	
EDUCATION (ED) ⁷	E4/E5	2 Pts for AA/AS and 4 Pts for BA/BS or above	4 (2%)		
	E6			4 (2%)	
MAXIMUM FMS POSSIBLE (100%)			177	230	200